

FACTORY SHOE STEEL TOE PROGRAM



FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?



HOW DOES IT WORK?

1

- **Steel Toe Cards are Distributed to Employees**
- Preloaded with Your Subsidized Amount

2

- **Employee Visits any Factory Shoe Store**
- Purchases any Steel Toe Footwear

3

- **Employee Uses Steel Toe Card for Payment**
- Card Value is Deducted from Sale; Employee Pays the Balance.

4

- **Employee Receives a \$20 Bonus Gift Card**
- Redeemable for Any Non-Steel Toe Item in Store

5

- **Employer Receives Electronic Invoice of Sale**
- Employer Invoiced only for Redeemed Cards

FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

EMPLOYER BENEFITS

Simple to Administer

- Factory Shoe Does the Work for You!
- No More Payroll Deduction or Expense Form Hassles

No Pre-payment and No Contracts

- Invoiced Only when Employees Redeem Cards

Only Safety Footwear can be Purchased

- Cards Allow Only Safety Footwear Purchases
- Completely Eliminates the Common Scams Associated with employees handling receipts.

Automated Detailed Email Invoicing

- Complete Purchase Details

Employees Shop on Their Own Time

No Mobile Truck Co-ordination Hassles!



FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

EMPLOYEE BENEFITS

Wide Selection

- Over 150 Styles Fully Stocked

Factory Shoe “Red Tag” Specials

- Our Volume Buys mean Direct Savings for you

\$20 Bonus Gift Card

- With Every Steel Toe Card Purchase.

3-Month No Hassle Warranty

- On The Spot Exchange (*Receipt Required)

Convenient Hours and Locations

- Kitchener, London, Hamilton, Mississauga and Cambridge, Ontario.
- Monday to Friday: 9am-9pm
- Saturday: 9am-6pm
- Sunday: 11am-5pm



FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

SAMPLE STEEL TOE CARDS



FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

SAMPLE INVOICE

JDH Contracting Inc.
686 Victoria St. South

Kitchener ON N2H 3G1
josh@factoryshoe.ca

Statement Date: Jul 02/07



Factory Shoe
686 Victoria St. North
Kitchener, Ontario
N2H 5G1
Phone: 519-743-1569

WHY PAY FULL PRICE FOR SHOES?

Statement

Date	Card Number	Employee	Description	Invoice #	Total	Subsidy
Jun. 28/07	079133065511	RITA DONALDSON	WORK CLEARANCE LOW-BACK Q432 BY	57779	85.96	85.96
Jun. 28/07	079133065512	BARRY TRUTOR	WORK HI-BOOT FIXING STABILIZER SE	57780	133.79	100.00
Jun. 28/07	079133065512	LARRY HISS	WORK HI-BOOT LOW HE-BUILDER SE 9	57843	182.39	100.00
Jun. 28/07	079133065520	GRABER BARCOCK	WORK HI-SHOE RUN CROSSWAYS SE 9	57850	108.29	100.00

SAMPLE INVOICE

Terms and conditions

Please see the bottom of this document

We warrant our work and agree to return your shoes if you return
us in either case at a rate of 2% per month

Industrial Sales: Josh Helm (josh@factoryshoe.ca)

Accts. Receivable: Lynda Bowser (lbowser@factoryshoe.ca)

Current 2385.50

Previous \$0.00

Total Due 2385.50

FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

TESTIMONIAL #1

Saturn Saab Of Kitchener Waterloo

663 Victoria Street North, Kitchener, ON N2H 5G3

Telephone : 519-744-5811

Website : www.sskw.com



I would like to thank Factory Shoe for creating such a great program. Our shop has been using this steel card program for over 1 year. It is an efficient worry free program; they take care of everything from purchasing to billing. The technicians really appreciate the incentive of receiving a gift card at time of purchase and no money up front. I would recommend this program to anyone!

Sheila Ping
Service Team Leader
Saturn/Saab of Kitchener Waterloo

FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

TESTIMONIAL #2

Greetings!

Very seldom do I send these forms of letters, as I do believe recognition only need to be given when it is well deserved. And in this case, this is one of those situations. Recently we enrolled in your card program and I have found it to be an actual asset to my role, I have been in facility management for several years and used various programs offered by different vendors and this truly is an easy and useful system.

The fact you set it up and more or less all I need to do is track who the cards are issued to and then wait for an email with an electronic invoice and receipt is great. Also such features as defining the type of shoe/boot the employee has purchased and the fact photo ID must be supplied at time of purchase are also invaluable to the service.

Overall and amazing tool that requires little effort and provides great results!



Andrew Stiles
Operations Manager
Securit Information Management
Oakville, Ontario

FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

SATISFIED CUSTOMERS

- Acorn Kitchens
- Amber Steel
- Answer Precision
- BES Tool
- Brick Brewery
- Boston Pizza
- Central Fresh Markets
- Custom Leather Inc.
- Fleischauer Landscaping Ltd.
- H&O Centerless Grinding
- IMT Corporation
- Spaenaur
- Chrysler
- Systematix
- Onward Industries
- IMT Corp.
- Wabash Canada
- Beckermann Kitchens
- Johnson Controls
- Double R Steel
- Shred-it
- Volkswagen
- BD
- Interstate Batteries
- Acura
- Weiland Ford
- Waycon International
- Ryder Truck
- Johnson Controls
- Toyota
- Ornamental Mouldings
- Saturn Saab of KW
- KRUG Furniture
- Honda
- Knells Door & Hardware
- Turf Management Inc.
- Shu-Pak
- Securit
- Johnsonite
- Factory Flooring
- Saturn Saab of KW
- Universal Handling Co.
- And Hundreds More!



FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

FREQUENTLY ASKED QUESTIONS

What if I try to purchase unapproved footwear?

- Automated system only authorizes the funds to be used on Steel Toe Footwear.

What if I return safety footwear without a receipt?

- Return is processed directly back onto the Steel Toe Card.

How will I know when my employee uses their card?

- Weekly detailed statements and copies of original cash register receipt.
- Photo ID is depicted on the detailed invoice.

What if a size or style is not in stock?

- Our expansive warehouse ensures that we will have your style/size in stock.
- If not we will expedite your desired footwear to meet with your satisfaction.

How does my employee get their \$20 Bonus Gift Card?

- Employees will receive their \$20 Bonus Gift Card at the time of purchase.

Is the program easy to administer?

- Yes! We do all the work for you and then electronically send you the details.

FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

JOIN THE FACTORY SHOE STEEL TOE PROGRAM TODAY!

FACTORY SHOE

WHY PAY FULL PRICE FOR SHOES?

Contact: Josh Helm
Office: 519-743-1569 (ext. 226)
Cell: 519-590-2252
Email: Josh@factoryshoe.ca

